



REQUIRED TRAINING, EDUCATION, EXPERIENCE AND CERTIFICATION

JOB TITLE: POLAR BEAR ECO GUIDE

REPORTS TO: LODGE MANAGER

SEASONAL: Multiple seasons from end of June until December

LOCATION: Nanuk Polar Bear Lodge, Seal River Heritage Lodge

About the Role:

Join the Elite Team of Churchill Wild Guides!

Under the expert leadership of the Lodge Manager(s), Churchill Wild guides play a pivotal role in crafting and delivering the world-class adventure experience that sets us apart. As a guide, you will lead unforgettable wilderness expeditions, working with fellow guides and lodge staff to create a seamless and exhilarating journey for our guests.

From preparing top-tier equipment to ensuring each guest is fully briefed and ready for the day's adventure, you are at the forefront of providing an unparalleled experience. Above all, you are entrusted with the safety and well-being of every guest, ensuring their time with Churchill Wild is not only extraordinary but also secure. If you thrive in dynamic environments and are passionate about sharing the wonders of the wild, this is your calling!

Responsibilities:

- Ensure a safe, friendly and enjoyable wildlife and nature viewing experience for guests with a customer-focused and service-oriented approach.
- Plan and guide daily excursions, offering wildlife, geographic, and historical interpretation to enrich the guest experience.
- Prioritize the safety and well-being of guests, co-workers, and yourself always.
- Greet and escort guests upon arrival and departure, ensuring a warm welcome and smooth transition.

- Provide attentive care to guests throughout their stay, both at the lodge and during excursions.
- Assist with and promote guest orientation, covering lodge life, general safety, polar bear safety, and compound use.
- Ensure guests have a safe and enjoyable adventure by addressing their needs as they arise.
- Distribute necessary equipment for excursions (e.g., dry suits, rubber boots, rain gear) and ensure all items are cleaned, dried, and maintained between uses.
- Prepare and deliver a minimum of two engaging evening presentations on topics related to wildlife, geography, history, or other relevant subjects. Presentations should be approximately 20 minutes, followed by an optional 10-minute Q&A.
- Participate in a rotation to check for aurora borealis, alert staff and guests when they occur and assist guests with taking photographs.
- Assist in mentoring and training less experienced guides.
- Promote the Churchill Wild image and brand to guests.
- Submit blog posts and photos to the marketing manager.
- Submit wildlife counts to lodge managers
- Help clean and maintain vehicles.
- Other duties as assigned.

A guide must demonstrate strong teamwork, time management, and organizational skills to maintain a positive and efficient workplace. They should adapt quickly to changes, take initiative in decision-making, and ensure duties are completed to company standards. Effective communication with guests and management is essential, along with maintaining a positive attitude under pressure and following directions precisely.

Conditions of Employment:

- Must be legally entitled to work in Canada.
- Must be able to read, write and communicated fluently in English.
- Must be able to work outdoors in various environmental conditions (snow, rain, wind).
- Must be physically capable of performing duties of the job.
- Must be proficient in the use of communication devices including (but not limited to) GPS, InReach, SAT phones, marine radios etc.

Qualifications:

- Canadian Firearms Safety Course and valid PAL (Possession and Acquisition Licence).
- Extensive firearms handling experience and shooting time (range and/or field). Documented three shooting sessions (3-25 round boxes) per year.
- Small Vessel Operator Proficiency (SVOP).
- Restricted (Radiotelephone) Operator Certificate-Maritime.
- Class 4 Driver's License (as needed in Churchill).
- Wilderness Advanced First Aid (minimum 40-hour course).

- Bear guiding experience (Black, Grizzly or Polar) or hunting guide experience.

Assets:

- Wilderness First Responder (WFR)
- Marine Emergency Duties A-3
- Commercial Bear Viewing Guide Certification
- Background in ecology, environmental science, wildlife biology, wildlife management or related fields.
- Basic maintenance skills relating to outboard motors, snowmobiles, ATVs

What we offer:

Starting at \$7500/month with generous tips. Compensation is based on qualifications and experience.

As the only walking, ground-level polar bear safari company in the world, Churchill Wild offers a unique working environment. Working in a beautiful remote setting on the coast of the Hudson Bay, the opportunity to see polar bears, grey wolves, moose and other wildlife exists daily. Meals (prepared by our chefs) and lodging provided along with air travel from Winnipeg to Churchill and the lodge.

To Apply;

Please send your resumes and references to admin@churchillwild.com and specify the position you're applying for in the subject line.